

## CTPI

### Measures the five principal personality traits

CTPI-R is an assessment tool that allows to assess personality traits, values and skills specific to the exercise of managerial functions or supervision. This assessment measures 19 personality traits associated with 21 key behavioral competencies.

#### OBJECTIVES:

- Succession Planning
- Recruitment
- Career management
- Skills assessment

#### TARGET GROUP:

Executives and managers.

#### QUESTIONNAIRE:

114 Questions.

25 to 30 minutes

#### KEY FEATURES

- Derived scores on various thinking and working styles.
- Social Desirability Indicator.
- Managerial Potential Indicator.
- Matching of the candidate's profile with the competency model of the organization.
- Available in English, French and Spanish.

#### DETAILS

The test examines 19 dimensions categorized into 4 groups

**People Management:** Control / Affiliation / Tactical / Assertiveness / Vigilance / Developing others.

**Perception mode:** Conscientiousness / Rational / Rule conscientious.

**Self-Management:** Self confidence / Lively / Emotional stability / Optimism / Surpassing / Commitment.

**Change Management:** Visionary / Action oriented / Adaptability / Experimental.

## **REPORT PRESENTATION:**

- A graphical and tabular presentation of the profile.
- Personalized comments
- Matches profiles with key behavioral competencies
- A matching of the candidate's profile with the competency model of the organization.