

MANAGEMENT STYLE INVENTORY

Evaluate leadership potential

The **Management Style Inventory** assesses a candidate's aptitudes for leadership and identifies their management styles. Based on seven primary management dimensions, the test compares a candidate's profile with typical management roles.

OBJECTIVE

- Recruitment.
- Training.
- Employee evaluations

GROUP TARGET:

Senior managers, team leaders, middle-management, entrepreneurs.

QUESTIONNAIRE

- 49 questions.
- 8 to 10 minutes.
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KEY FEATURES

- Highlights candidate's strengths and areas for improvement.
- Reveals a candidate's management style.
- Provides personalized comments.
- Available in English, French, and Spanish.

MANAGEMENT RELATED DIMENSIONS

- Global vision vs. Analytical.
- Conceptual vs. Operational.
- Reflective vs. Spontaneous.
- Affiliation vs. Discretion.
- Intervention vs. Delegation.

- People-oriented vs. Task-oriented.
- Innovative vs. Conservative.

REPORT PRESENTATION

- Graphs and tables for an at-a-glance analysis
- Personalized comments
- A detailed table of factors with relative scores
- A match of the candidate's profile with different management styles